

Garfield School District Non-Discrimination Policy

Title VI of the Civil Rights Act of 1964

Garfield School does not discriminate on the basis of race or ethnicity, nationality, sex, sexual orientation, gender, gender identity, gender expression, religion, handicap (or disability) or age and prohibits sexual harassment in any of its policies, procedures or practices. The District does not allow retaliation against any person who complains, testifies, or in any way participates in the District's complaint procedure. This nondiscrimination policy covers admission and access to, and treatment and employment in, the District's programs and activities.

Inquiries regarding the equal opportunity policies, the filing of grievances, or to request a copy of the district grievance procedures may be directed to Michael Quinlan, Superintendent/Principal 2200 Freshwater Road Eureka CA 95503, 707-442-5471.

Inquiries regarding Federal laws and regulations concerning nondiscrimination in education or the district's compliance with those provisions may also be directed to the Office of Civil Rights, U.S. Department of Education, 50 Beale Street, Suite 7200, San Francisco, CA, 94105. (BP 0410)

USDA Nondiscrimination Statement

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its agencies, offices, employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the state or local agency that administers the program or contact USDA through the Telecommunications Relay Service at 711 (voice and TTY). Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf> found online at How to File a Program Discrimination Complaint and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call 866-632-9992. Submit your completed form or letter to USDA by:

mail:

U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW, Mail Stop 9410
Washington, D.C. 20250-9410

fax:

202-690-7442

email:

Program.Intake@usda.gov